

# Application of Employment



3080 Hilltop Road.  
Moss Landing, CA 95039  
(831) 375-8673  
Fax (831) 375-3441

1. Date: \_\_\_\_\_ 2. Name: \_\_\_\_\_  
(Last) (First) (M.I.)

3. Physical Address: \_\_\_\_\_  
Street City State Zip Code

4. Mailing Address: \_\_\_\_\_  
Street City State Zip Code

5. Phone#: ( \_\_\_\_ ) \_\_\_\_\_ - \_\_\_\_\_ Other: ( \_\_\_\_ ) \_\_\_\_\_ - \_\_\_\_\_

6. Do you have reliable transportation that allows you to report to work every day on-time? Yes No

7. Are you able to complete all of the duties and tasks of the position with or without reasonable accommodation?  
\_\_\_\_\_ Yes No

8. Are you referred by anyone employed or previously employed at Sweet Earth Natural Foods? Yes No  
If Yes, who? \_\_\_\_\_ What relation to you? \_\_\_\_\_

9. Are you over 18 years of age? Yes No

10. Do you have a legal right to work in the United States? Yes No  
*If employed, you will be required to provide proof*

11. Have you applied to Sweet Earth Natural Foods. for employment in the past? Yes No  
If yes, when? \_\_\_\_\_ Position applied for? \_\_\_\_\_

12. Check mark position interested in applying:

- Lead Prep Cook  Prep Cook  Packaging  Packaging Lead  Dishwasher  Warehouse  Sanitation  
 Inventory Clerk  Pasteurizer  Janitor  Blast Freezer  Mechanic  QC Tech/Lead  Open Operator

13. Name & Address of last school you attended:  
\_\_\_\_\_

14. Have you been convicted of any crime (felony/misdemeanor), or entered a plea of guilty/no contest to a crime?  
*Do not disclose convictions which have been judicially dismissed, reversed, sealed, or expunged.  
Do not disclose convictions related to the possession or use of marijuana more than two years ago.*  
 Yes  No If yes, state when, where, and the nature of such conviction:

*(In accordance with company policy, this information will be reviewed for job-relatedness and time since last conviction.)*

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**Please list your past employers**

1. Company: \_\_\_\_\_ Phone #: ( ) -

Dates employed: From: \_\_\_\_\_ To: \_\_\_\_\_

Responsibilities: \_\_\_\_\_

2. Company: \_\_\_\_\_ Phone #: ( ) -

Dates employed: From: \_\_\_\_\_ To: \_\_\_\_\_

Responsibilities: \_\_\_\_\_

**References**

Name	Relationship	Address	Phone
			( )
			( )

**DIRECTIONS: PLEASE READ THE FOLLOWING CAREFULLY AND INITIAL BEFORE SIGNING THIS APPLICATION FORM.**

I hereby certify that I have personally completed this application and that the answers given by me to the foregoing questions and statements are true and complete and that no material fact has been omitted. I understand that any false statements appearing on this or any other employment form will be sufficient reason to end further consideration of this application and not hire me; if discovered after my employment, such false statement will be sufficient reason for dismissal from the services of Sweet Earth Natural Foods regardless of the time that has elapsed before discovery.

I authorize Sweet Earth Natural Foods or its designated agents to contact my references and to investigate my past employment, education credentials, Department of Motor Vehicles driving record, and other employment-related activities, without giving me prior notice of such disclosure. I agree to cooperate in such investigations and release those parties supplying such information to Sweet Earth Natural Foods from all liability or responsibility with respect to information supplied to Sweet Earth Natural Foods.

I request, authorize and consent to the procurement of an Investigative Consumer Report and understand that it may contain information about my background, mode of living, character, personal characteristics and general reputation; where the job requires a credit check, a separate authorization will be provided. This authorization in original or copy format, shall be valid for one year from the date indicated next to my signature below. According to the *Fair Credit Reporting Act*, I will be notified if employment is denied because of information obtained from a Consumer Reporting Agency. Additionally, I understand that if requested within 60 days, I will be given a full and accurate disclosure as to the nature and substance of all information provided.

I understand that filing this application in no way assures me a position with Sweet Earth Natural Foods and that this application is not, and is not intended to be, a contract of employment. I understand that if employed, my employment and compensation can be terminated, with or without cause, and with or without notice, at any time, and at the option of either Sweet Earth Natural Foods or myself. I further understand that no one other than Human Resources of Sweet Earth Natural Foods has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing.

If employed by Sweet Earth Natural Foods, I agree to abide by the rules, policies and procedures of Sweet Earth Natural Foods and subsequent rules, policies and procedures that may become effective after employment. I understand that my initial and continued employment may be contingent upon the successful completion of a medical examination, and such examination may include drug and alcohol screening. I understand that Sweet Earth Natural Foods believes strongly in a drug-free work environment and agree to abide by the drug and alcohol policies of Sweet Earth Natural Foods during the time of my employment

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date